

Dear Learn & Play School Family,

This year we have faced a pandemic that has changed most of our lives in one way or another. COVID-19 has continued to spread worldwide and it has forced governments to implement guidelines and regulations that will help contain and prevent the spread of this virus. Here at Learn & Play, our mission is to plant seeds that will point children to Jesus through our quality education and exceptional care. While our mission statement hasn't changed, the ways in which we provide quality education and exceptional care have. Through our Conscious Discipline practices, we teach our students that our job is to keep them safe. This is not a statement that we take lightly.

Through guidance and regulations set forth from the Arkansas Department of Health (ADH), the Centers for Disease Control (CDC) and the Arkansas Division of Child Care & Early Childhood Education (DCCDE), we have developed Learn & Play's School Safety Action Plan. Our desire is to advise our school family of the proactive steps we are taking to keep our school safe, as well as the action plans we have created in the event this pandemic escalates. In a time of much uncertainty, we want our School Safety Action Plan to provide families with a much needed sense of peace and confidence knowing that your child is in an environment that strictly follows Federal and State regulated protocols that help keep our school family safe.

The safety regulations being implemented through federal, state and local entities require additional funds. In order to prevent a school-wide contamination if a positive cases arise, classrooms must be self-contained. Students must remain with their specific classmates and not intermingle with students from other classrooms. This requires additional teaching staff for each specific age group, as well as precautionary measures for classes that use common areas. To meet this requirement, the majority of our students will begin eating breakfast, lunch and snack in their classrooms. The cafeteria will be cleaned and thoroughly sanitized in-between the students that do use it for meals. Indoor and outdoor playground time will also be scheduled by class. Additional staff will be needed to continue to operate the drop-off and pick-up process. Until further notice, group chapel time has been suspended. Chapel time will continue in individual classrooms. Additional supplies are needed on a daily basis to execute these separation and sanitation procedures that every child care center in Arkansas is required to carry out.

We understand that there will be many centers who do not follow these mandatory regulations because of the costs, additional workforce and time restraints, but as an organization that follows Jesus, we will choose the road less traveled to give our students a safe school environment. Unfortunately, this will result in a raise in tuition cost, but we cannot offer the quality education and exceptional care that our families rely on without it. The safety of our students, families and staff are our top priority.

As a nonprofit organization, please keep in mind that all tuition income goes directly to the operation of our school. Our desire is not profitability, rather a safe environment that meets our mission.

Please read the following School Safety Action Plan to learn about upcoming changes here at Learn & Play as we continue to strive to provide a safe school environment for our families.

Sincerely,

Learn & Play Enrichment Academy

Learn & Play Enrichment Academy ~ School Safety Action Plan

~ In Response To COVID-19~

The following School Safety Action Plan will be in effect immediately at Learn & Play Enrichment Academy.



Student Drop-Off and Pick-Up will continue to take place in the school lobby. Parents, grandparents, guardians, and siblings are not permitted past the school lobby for any reason. Designated staff members will be stationed in the lobby from 6:30am-9:30am for Drop-Off, and from 3pm to 6pm for Pick-Up. All students must arrive by 9:30am. Pick-Up may begin at 3pm.



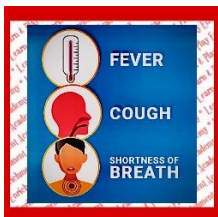
Please practice social distancing in the preschool lobby. Please stand on one of the 6 locations within the preschool lobby until it is your turn to drop-off or pick-up your child. If the lobby is full, please remain outside until space is available.



Effective immediately, all teachers will be wearing masks or face shields if required by the State of Arkansas. We will require all parents/guardians to wear face mask or shields inside the preschool lobby if required by the State of Arkansas.



Student temperature checks are required before entry. If your child has a temperature of 100.4 or higher, they will not be permitted to attend. Children may not return to school until they are 48 hours fever free without medication.



If your child, or anyone in your household, has displayed symptoms including a fever, cough, or shortness of breath. If you, your child, or anyone in your household has any of these symptoms, your child will not be permitted to attend until 48 hours have passed without any symptoms without medication.



If you, your child, or anyone in your household, has been exposed to someone diagnosed with COVID-19, has symptoms of COVID-19, or has been quarantined due to possible exposure to COVID-19, your child may not attend for 10 days.



Backpacks, diaper bags, etc. are not permitted. If you have a child still using diapers/pull-ups/wipes, formula, or breastmilk, please bring enough of these items for the week, in a disposable bag, on MONDAY'S. Bottles will be returned to you daily for cleaning. If bringing alternate menu items, they must come in a disposable bag. All foods items brought from home must be ready to eat.



Freshly laundered nap time blankets and pillows must be brought on the first day of the week that your child attends. A security item is permitted if absolutely necessary. These items cannot go home with your child until Friday. These items will be kept with your child's personal cot/crib. Please launder the items before returning them the following week.



Personal toys from home are not permitted. Learn & Play has an abundance of toys for your children to play with.



Parents/Guardians must sign in their child at the Procare check-in kiosk. By signing in your child, you are verifying the accuracy of all screening questions outlined above. Immediate dismissal of your child from Learn & Play will occur if Parents/Guardians falsify any screening qualifications mentioned above.



Hand sanitizing stations are available for Parents/Guardians in the preschool lobby. Please utilize these sanitizers. Students' hands will be sanitized by staff members at check in.



Once cleared for entry, students will walk through our shoe sanitizing area. The mat sanitizes the bottoms of students' shoes. Please be certain to wipe your feet on the drying mats on either end to prevent slipping.



Teachers will take your child from the lobby directly to their designated classrooms. Students will wash their hands immediately before playing or engaging in activities.



Students will remain with their designated class throughout the day. Students will no longer combine in common areas at any time.



Students in Tadpoles, Flyers, EPIC, Pandas, Lions, Mighty Tots, Fireflies, Safari Station and Happy Campers will eat breakfast, lunch and snack in their classrooms. Bubble Guppies, Jungle Book, Dynamic Dino's, Incredibles and our School-Age students will eat breakfast and lunch in the cafeteria. Sanitation will occur between groups. Snacks will be served in the classrooms.



Sanitation procedures are in place for toys, chairs, tables, walls, light switches, bathrooms, strollers, etc. These items will be cleaned routinely throughout each day.



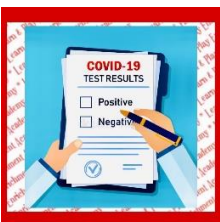
Sanitation procedures are in place for the interactive indoor playground and the indoor toddler soft play area. Each area will be sanitized routinely and professionally cleaned weekly.



All water fountains have been temporarily closed. Disposable cups are available for use for drinks while children are outside.



Your child's health will be continuously monitored throughout the day. If your child becomes sick while at school, parents/guardians will be notified immediately. The child will be separated from his class and remain in the office until a parent/guardian arrives. A sick child must be picked-up from school within 1 hour of parent/guardian notification.



If you, your child, or a member of your household tests positive for COVID, please notify the preschool immediately. In the event of a positive COVID case, Learn & Play will immediately call the proper authorities to obtain further guidance.



Due to our practices of isolating classes, if a positive COVID case is confirmed, the health department may choose to close that specific classroom. All closure requirements for that classroom will be determined by the health department. In the event a classroom must be closed, that area will be professionally cleaned and sanitized prior to reopening.



Due to our classroom isolation and common area sanitation procedures, we do not anticipate a school-wide closure, however, we must follow any guidelines given by health officials.



All parents/guardians will be notified through Procure if there is a student with a confirmed positive case of COVID. The classroom name will be provided to all parents and specific instructions will be sent to the parents of students in the affected classroom.



Please remember that the procedures outlined in this School Safety Action Plan are designed to provide the safest possible school environment for your child. These protocols are created and mandated by the government entities that permit our schools operation. Your patience, kindness and cooperation towards our staff is appreciated as we implement these new policies and procedures.